

## Design Manager

As a growing engineering services company located in Rocky Hill, CT, MTU Aero Engines North America (MTU AENA) is looking for a dedicated and experienced candidate to join our dynamic Design Engineering department as the Design Manager. Bringing 12+ years of relevant engineering and people management experience, our Design Manager will be responsible for executing the vision and strategy of the company through the activities of the Design Department.

The role of a Design Manager is exciting and multi-faceted. The Design Manager is expected to coach, mentor and develop employees all while managing the overall operational, budgetary and financial responsibilities of the department.

To meet the expectations for this role, the successful candidate will:

- Identify, coordinate and execute a Design strategy based on the objectives of MTU AENA by gathering pertinent business, financial and operations information, identifying and evaluating trends and options; proposing an course of action; defining objectives and evaluating outcomes
- Ensure Design department skill level supports the sales strategy and the Design department consistently meets or exceeds productivity and quality goals
- Recruit, interview and hire employees in cooperation with Human Resources to achieve manpower targets
- Coach, mentor and develop employees, including training and providing career development planning and opportunities even if the opportunities are outside the Design department
- Make business decisions that are financially responsible, accountable, justifiable and defensible in accordance with organization policies and procedures
- Assign tasks and responsibilities appropriately according to the situation and experience levels of the team; assure work is divided evenly within the group based on experience levels and customer needs
- Take initiative to maintain professional/technical knowledge and an awareness of developments within discipline
- Possess a strategic perspective; consider implications of information, decisions and actions beyond the group/department

Requirements for the position include:

- Bachelor's degree in relevant field
- 12+ years relevant experience
- 5+ years of demonstrated experience in a people management/leadership role
- Ability to serve as technical lead for the Design department
- Experience in conceptual and/or detail design and manufacture/assembly of gas turbine engines
- Demonstrated working knowledge of Unigraphics CAD software
- Experience with Geomagic or equivalent white-light scanning software a plus
- Strong oral and written communications skills
- Occasional travel may be required
- Eligible to work in the United States without Sponsorship

If you have the energy, experience and dedication to be our next Design Manager, please apply today!

MTU AENA offers a competitive total compensation package and adheres to a philosophy of work-life balance. Our engineers are empowered to excel within a flexible work environment that fosters career diversity, open communication, approachable management and a team-focused attitude.

MTU AENA provides training and career development opportunities that position our employees for growth, allowing them to realize his or her full potential. Fueled by hard work and initiative, MTU AENA employees drive their own success in an environment that recognizes innovation and celebrates achievements. If you would like to learn more about our benefits and culture, please visit our website at [www.mtuusa.com](http://www.mtuusa.com)

*MTU AENA is an Equal Opportunity Employer. All applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, protected veteran status, sexual orientation, gender identity, or any other protected class.*

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