



# MTU Aero Engines North America, Inc.

## The Rotation Program at MTU AENA



Discover an exciting and rewarding career at MTU AENA!

New engineering graduates often have only a general idea of the many challenging career avenues open to them. At MTU AENA, we give recent graduates the opportunity to experience a wide range of engineering disciplines in the competitive aerospace field.

Our Rotation Program provides three six-month rotation cycles in three of MTU AENA's five disciplines. Engineers work with proprietary analytical tools, get to know customers and learn to drive tasks to completion, on time and within budget.

Candidates for the Rotation Program are typically recent mechanical engineering graduates who have been selected during MTU AENA's recruiting campaigns. During the recruiting season, hundreds of candidates apply to MTU AENA to start their career.

The selection process for the Rotation Program positions identifies candidates who will be able to develop quickly, embrace diverse assignments, and who are eager to grow with a dynamic and innovative company.

Before being invited to join the Rotation Program, candidates undergo a series of interviews at the company, meeting with HR, managers and employees. There are a maximum of five Rotation Engineers in the program during any given period. Although there are a limited number of Rotation Program positions, candidates may also be considered for direct placement.

In most situations, participants are able to choose their rotation disciplines. When they complete the program, they are integrated into one of the disciplines, based on their interests and the needs of the organization.

Nearly 20 engineers have graduated from the program since its inception in 2011 as a yearlong program. Over time, the program has expanded to a year and a half to give entry-level engineers a more thorough real-world engineering experience.

The Rotation Program combines technical and customer-focused rotations to ensure that participants have a working knowledge of technical engineering, customer engagement and project management upon completion of the program.

While working in each area of MTU AENA's expertise, individuals learn the responsibilities expected from an engineer within that discipline. Gaining multiple skill sets makes these new graduates especially valuable to the company in terms of flexibility, and provides opportunities for future growth and career advancement.

To be considered for the Rotation Program, come visit our booth at your school's career fair and speak with one of our representatives. For a list of Career Fairs MTU AENA will be attending, please view the Events page of our website.